

0812.05.05 One Parent Family: First 24 Months

REV: ~~07/2002~~01/2006

During the first twenty-four (24) months of the employment plan, the parent shall participate, for a minimum of twenty (20) hours per week for parents whose youngest child in the home is under the age of six (6), and for a minimum of thirty (30) hours per week for parents whose youngest child in the home is six (6) years of age or older, in one or more of the following work activities, as appropriate, in order to help the parent obtain stable full-time paid employment:

- * Paid employment, (including on-the-job training);
- * A community work experience in a program as specified in DHS Manual Section 0816.35;
- * A training or work readiness program approved by the department and conducted at a job site if the program involves supervised participation in work at the site;
- * During the first six (6) months of eligibility (or for a longer period if the department determines it necessary to prepare the parent to obtain stable full-time employment), successful participation in an approved work readiness program as defined in Section 816.25;
- * During the first three (3) months of eligibility (or for a longer period if the department determines it necessary to prepare the parent to obtain stable full-time employment), participation in an approved rapid job placement program as defined in Section 0816.30;
- * A supervised individual job search which meets the conditions set forth in Section 0816.45;
- * For a parent under the age of twenty (20) without a high school diploma or the equivalent, successful participation on a full-time basis in a program to secure such diploma or the equivalent;
- * For a parent age twenty (20) or older, without basic literacy or English literacy skills, successful participation on a full time basis in a program to secure such skills; and
- * For a parent age twenty (20) or older (and a parent under the age of twenty (20) who has a high school degree or the equivalent or a parent under the age of twenty (20) for whom attendance at a high school is determined to be inappropriate) successful participation in a vocational education, skills or job training program, including without limitation, a program of postsecondary education, which the

department determines is likely to result in regular full-time employment at wages sufficient to eliminate eligibility for cash assistance under the Family Independence program.

- * Up to 10 (ten) hours of a parent's required DCYF Service Plan activities can be counted toward meeting either the 20 (twenty) hour requirement for parents with a child under age 6 (six), or 30 (thirty) hour requirement for parents if the youngest child is age 6 (six) or older. In order to be approved, the DCYF Social Caseworker provides the actual number of hours of participation per week required in order for the parent to comply with their Service Plan, and this is coordinated along with the FIP Employment Plan. NOTE: This policy provision will sunset on December 31, 2007.